

Code of Conduct

GACLAY ELECTRIC SERVICES is committed to implementing and maintaining the highest ethical standards in all business operations. This Code of Conduct establishes the principles that guide our managers, officers, employees, contractors, and consultants in upholding the company's reputation and fostering a culture of integrity and compliance.



Integrity

We practice sincere honesty in speech, deeds, and behavior. Managing conflicts of interest transparently and maintaining strict confidentiality of all business information.



Leadership

We lead by example, upholding company reputation and values. Using our positions for proper purpose while treating all stakeholders with respect and fairness.



Professionalism

We embrace the highest standards of professional conduct. Demonstrating competency, diligence, and due care in every contractual obligation and business interaction.

Our Commitment to Ethical Business Practices

Zero Tolerance for Corruption

We maintain a strict anti-corruption policy, prohibiting all forms of payoffs, bribes, or illegal contributions. Business courtesies must remain within reasonable limits and never compromise our ethical standards.

Fair Competition & Transparency

We conduct all business agreements ethically and fairly, honoring contractual obligations with good faith. Every communication from GACLAY is accurate, truthful, and never misleading.

Legal Compliance

We comply fully with DRC laws, regulations, and any mining company operating in the DRC policies. Our commitment extends beyond mere compliance to embrace the values essential to our continued success.